



Vice President of Advancement

SEARCH PROSPECTUS



Bishop Lynch High School

Diocese of Dallas

DALLAS, TX

WWW.BISHOPLYNCH.ORG

START DATE – JULY 2017

Partners in Mission School Leadership Search Solutions, LLC



Veritas

Veritas means truth. It is one of the three basic principles of the Dominican Order. The other principles are Laudare, Benedicere, Praedicare (to praise, to bless, and to preach) and Contemplare et Contemplata Aliis Tradere (to study and to hand on the fruits of study).

Mission Statement

Faithful to Catholic Tradition and to our Dominican heritage of scholarship and service, Bishop Lynch High School promotes the development of the total person by bringing together a diverse community in a rigorous, college preparatory environment where students are taught to strive for excellence, seek truth, and work for justice in the world.



About the School

Located on 22 acres in Northeast Dallas, and surrounded by historic neighborhoods and distinguished landmarks, Bishop Lynch High School is a Catholic, co-educational college preparatory institution founded by the Dominican Order providing a well-rounded education for students in grades nine through twelve. Established in the early 1960's, on the far eastern side of Dallas, a few enterprising parish pastors and parents founded this high school intended to serve a wide diversity of student learners – budding scholars and those with learning differences, athletes and thespians. All who sought truth and knowledge were welcomed. From this early vision has grown a truly outstanding Catholic educational institution. Twice awarded the U.S. Department of Education's Blue Ribbon Award for Excellence, Bishop Lynch High School now stands shoulder to shoulder with the very best private schools serving the youth of Dallas and its suburban communities.

As a strong, highly respected college preparatory school with some 11,000 alumni dating back to 1966, Bishop Lynch High School is now blessed with an enrollment of nearly 1,040 students from more than 90 zip codes in the Dallas-Fort Worth Metroplex, balanced budgets, beautiful and expansive facilities, enthusiastic parents, talented faculty and staff, and alumni who are coming of age and success to play a growing philanthropic role in support of the school.

From this early vision has grown a truly outstanding Catholic educational institution. Twice awarded the U.S. Department of Education's Blue Ribbon Award for Excellence, Bishop Lynch High School now stands shoulder to shoulder with the very best private schools serving the youth of Dallas and its suburban communities. With more than \$25M invested throughout its impressive campus in recent years, Bishop Lynch students enjoy 21st Century learning and supporting facilities that are hard to find anywhere, at any price.

Academics, Athletics, and the Arts

Bishop Lynch credits its balanced academic environment with a great deal of its success in helping young men and women grow into people of character that strive for excellence, seek truth, and work for justice in the world. But the school also recognizes that to succeed in that mission, its academics must be continually assessed and carefully fine-tuned to meet the needs of the 21st century learner. Bishop Lynch seeks to consistently incorporate new developments in education, state-of-the-art technology, and new pedagogies into its curriculum and other extracurricular activities.

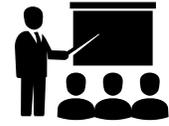
With a 12:1 student-teacher ratio and 67% of the faculty holding advanced degrees, at Bishop Lynch, scholarship and academics are a priority. Accredited by the Southern Association of Colleges and Schools and by the Texas Catholic Conference Accreditation Commission, the school's college-preparatory curriculum prepares students for admission to and success in the colleges of their choice, with virtually 100 percent of graduates accepted into a college or university. Bishop Lynch is proud to host one of the largest Dual Enrollment Program in the state, offering more than 50 courses a year including English, math, history, science and the arts. In addition, 19 of these courses are taught at the more rigorous AP level enabling the students to earn enhanced points on their GPA as well as college credits. The last three graduating classes 2014, 2015 and 2016 have each taken over 3,000 credit hours with them to college, all earned as part of their high school curriculum and at no additional charge for the student's family.

Students at Bishop Lynch have a wide range of opportunities to pursue their creative and athletic passions through the school's outstanding Fine Arts and Athletic programs. From dance to photography, choir to sculpture, as well as teams in every major sport, students find a multitude of ways to express themselves and channel their energy. The guidance of dedicated and committed coaches and faculty helps inspire Bishop Lynch students to bravely embrace their talents and share them with the world.

Bishop Lynch students compete in many areas, winning numerous awards and accolades throughout the academic and artistic communities, also routinely winning district and state titles in athletic competitions. Students who wish to pursue a career in fine arts can develop an impressive portfolio to showcase their developing talent, providing an excellent foundation for their future endeavors. The Bishop Lynch Friars are known throughout the Southwest as excellent athletes, fair competitors, and champions both on and off the field.



FAST FACTS



1:18

Faculty/Student Ratio



64%

Faculty with
Advanced Degrees



350

Cumulative
National Merit Scholars



11,000

Respected alumni
across the nation

Bishop Lynch is a member of TAPPS - the Texas Association of Private and Parochial Schools - and competes under that jurisdiction. The TAPPS All-Around Trophy is presented annually to the school that has earned the top combined score in all disciplines - athletics, academics, and the arts. Bishop Lynch has earned the award consecutively more than any other school in Texas.



Facilities

In the center of campus, Bishop Lynch's facilities comprise the main school building, which consists of four core hallways surrounding an inner courtyard, a full-size Legacy gymnasium, and the Sister Cecilia Sehr, OP, Science Pavilion. Next to the oversized atrium is The Catholic Foundation Performing Arts Center which includes a 400-seat theater, a smaller black box theater, choir and film classrooms, a board room and a chapel. The St. Catherine of Siena Chapel provides seating for up to 70 students and is used for the celebration of Mass, prayer services and other religious gatherings and ceremonies.

Toward the east side of campus is the Leyden Arts and Athletics Complex (completed May 2014) with 48,000 square feet of new space that highlights the schools second performance gym featuring a 1,500-seat capacity area plus a weight room, a 60-seat band hall, dance room, three art classrooms and two core classrooms. In addition, there is a state-of-the-art synthetic turf field located in Roffino Stadium, a field house and the Ed Haggar Athletic Complex which includes a weight room, wrestling room and coaches' offices. Since 2011, the Bishop Lynch school community has invested more than \$25M in its physical plant and supporting facilities. Blessed with its dedicated base of supportive parents, alumni, and philanthropic supporters, Bishop Lynch has made these significant improvements and additions throughout its 21st century facilities solidifying its standing as a leading college preparatory school in the Dallas-Fort Worth market.



The Position

The Vice President of Advancement is responsible for leading the advancement team and for the development and strategic implementation of all aspects of fundraising including, but not limited to, capital campaigns, annual fund, alumni and community affairs and communications. Reporting to the President, the Vice President of Advancement is a key member of the President's leadership team and advances the mission, values, and strategic goals of the school through the collaborative efforts of the department. The Vice President of Advancement will supervise the Director of Communications, Community and Alumni Relations Officer, Community Gift Officer, Advancement Services Coordinator, as well as the Auction Coordinator while establishing a team approach to supporting advancement operations. Additionally, a respected and longtime member of the school's advancement team will become the new Senior Director of Strategic and Planned Gifts, while assisting in the department's efforts and reporting directly to the President.



With the support of the President and the School Board, the Vice President of Advancement will implement a multi-level Advancement plan that will include alumni, corporate and business, foundation, endowment, special event and direct engagement efforts. The Vice President of Advancement is responsible for strengthening and diversifying Bishop Lynch's funding, and will be supported by the dedicated and gifted Advancement Committee of the school's board. Working with the President, the Vice President of Advancement will lead the team responsible for raising accessibility and sustainability awareness challenges to its respected and valued Catholic education and the vital role that Bishop Lynch High School plays in serving the ambitious students and families throughout the greater Dallas-Fort Worth region.

Challenges and Opportunities

Bishop Lynch High School is poised to determine its own destiny in the area of advancement. Given the personal passion, experience, and leadership of its President and the Board along with an advancement team capable of creating a highly successful, professional program, the time is now to set and achieve aspirational goals for Bishop Lynch High School. With proper planning, robust community engagement, and data-driven and strategically implemented community-wide fundraising programs, the goals and outcomes achieved through the advancement program team will build momentum, excitement, opportunity, and set Bishop Lynch apart as a genuine leader among America's finest Catholic high schools.

The next Vice President of Advancement will be expected to bring the energy, charisma and both the executive administration and best-in-class advancement skills necessary for this school-community to build on its extensive Dominican traditions and storied legacy, while delivering excellence in a Christ-centered and faith-filled college preparatory education. Candidates are expected to be available to assume the responsibilities of the position by July 1, 2017.



CLASS OF

2016



\$19.7M

Scholarships earned

3,500

Dual Enrollment
hours earned

22

Members signed
letters of intent to play
collegiate athletics

32,000

Hours of Christian service
performed over the
last four years

255

Graduates attending 114
unique colleges or universities



Desired Qualities and Characteristics

- Practicing Catholic in communion with the Church who is a faith-filled and Christ-centered servant leader that embraces, models, and champions the Dominican traditions and values of the Bishop Lynch community.
- Advanced degree in a business field preferred, with a minimum of five years of executive level experience in Advancement/Development with staff management, annual fund, major gifts, planned giving, capital campaign, event planning, and marketing and public relations experience.
- Executive presence to inspire confidence, passion, and persistence amongst all stakeholders in an ambitious, fast-paced, and results-oriented period of organizational change.
- Exceptional communication, interpersonal, and public speaking skills while serving as a highly visible member of the executive leadership team in building constructive relationships with all stakeholders that inspire crucial support across all school advancement initiatives.



- Demonstrated experience with goal-setting at the school, department, and individual level; establishing measuring, monitoring, and reporting systems for the department and individuals; budget and fiscal management.
- Ability to design, implement, and manage effective cultivation, solicitation, and stewardship strategies at the individual, family, corporate, and foundation levels.
- Highest degree of integrity, authenticity, and transparency.
- Positive, energetic, accessible and approachable style, with a willingness to relate to all stakeholders.

- Strong leadership and team building skills with expert knowledge of best-practices in the management of robust advancement processes and functions.
- Experience in being a part of strategic planning for an organization and implementing capital campaigns in conjunction with established strategic plans.
- Skilled at identifying, attracting, developing, and retaining high-quality mission-driven advancement professionals and volunteers with a commitment and passion for achieving organizational goals.
- Competent computer skills with proven knowledge of Razors Edge, Microsoft Office Suite, and related departmental software platforms.
- Fair, fun, and compassionate executive who embraces collaboration while leading with missionary zeal.



Application Procedure

To apply, please submit the following materials, confidentially and as separate PDF attachments in one email to Michael Furey. Please include Bishop Lynch High School in subject field.

- Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational philosophy.
- List of five references with names, physical addresses, phone numbers and email addresses. No references will be contacted without your knowledge and approval.



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Partners in Mission School Leadership Search Solutions is a division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. Since 2008, our dedicated team of professionals have partnered with clients to advance their missions by providing comprehensive and effective solutions to address the challenges they face every day.

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