

Principal

SEARCH PROSPECTUS



Bishop Thomas K. Gorman Catholic School

TYLER, TEXAS

WWW.BISHOPGORMAN.NET

START DATE – JULY 2017



Mission Statement

The mission of Bishop Thomas K. Gorman Catholic School is the fulfillment of the educational ministry of the Catholic Church and has as its primary goal the ongoing formation of the Christian person. It aims at the development of the individual's moral, intellectual, social, cultural and physical endowments.

School Vision Statement

Bishop Thomas K. Gorman Catholic School is a welcoming community of faithful learners dedicated to the continued formation of the total person according to the Gospel. Through this Catholic tradition, supported by parental involvement, the school promotes values, character, and self-discipline. A challenging academic environment with a college preparatory curriculum enables each student to become a contributing member of society.



About the School and its History

Bishop Thomas K. Gorman Catholic School is a distinguished Catholic middle and college preparatory school with 354 co-ed students in grades 6-12. Located in Tyler, Texas and within the Diocese of Tyler, Bishop Gorman provides a safe, attractive and welcoming campus that includes academic, spiritual and co-curricular amenities that sets it apart from other schools. Rooted in its Catholic traditions and gospel values, the Bishop Gorman family has built a prestigious reputation as an institution where students of all faiths can achieve excellence in their academic endeavors and all areas of life. Its welcoming ethos and high academic standards are respected and embraced by East Texas families of all faiths, making the Bishop Gorman campus a unique school community with a spiritual diversity that creates a warm and family spirit filled learning environment.

Nestled among thirty acres of the vast East Texas Piney Woods lies this prestigious community of learners. As the oldest private secondary school in East Texas, the Bishop Gorman school community is built upon 150 years of quality gospel-based education. Its history is one of determination. In the fall of 1958, Tyler Catholic High School opened with an enrollment of about 150 students. In the 1960's, the school added many sports facilities including a high school gymnasium and a football stadium. The 1970's marked significant growth and change as the school began the decade with a new name, Bishop Thomas K. Gorman Catholic School.

In the early 1980's the school almost doubled classroom and athletic space with the addition of the Cameron Building and the Milam Joseph Center. Although Tyler is considered the rose capital of the world, the school's picture has not always been "rosy". It's important to note, that in the early 1990's, the school fought sustainability challenges that many other Catholic schools across the nation faced, and nearly closed. However, the then school Chaplain and diocesan Vicar General, Monsignor Joseph Strickland, now Bishop of the Diocese of Tyler, shared the

same dedication and commitment to the school as did his predecessors. Bishop Strickland's passion for excellence in Tyler's Catholic educational system became infectious and the school swiftly reestablished itself as the region's premier college preparatory institution, as evidenced by its 1998 selection as East Texas' first National Blue Ribbon School by the U.S. Department of Education.

Bishop Gorman is proud to be one of three schools in the nation to be selected for the eleventh consecutive year as a member of the Top 50 Catholic High Schools from across the nation. Criteria for selection is based on demonstrated commitment to academic excellence, Catholic identity and civic education. Additionally, they have twice won the overall TAPPS 3A Texas State Championship, a distinction which recognizes the school's excellence in competitive academics, fine arts and athletics.

Annual national academic recognitions and recent campus improvements mark the strong growth of a Bishop Gorman education in the Tyler area. Steeped in traditions, the campus includes a new fine arts wing, the 2011 addition of the 750 seat Chapel of Sts. Peter and Paul, and the planned \$4.5mil 20,000 sq. ft. multi-purpose Brodnax Family Crusader Center. The school community, along with the Diocese of Tyler and Bishop Joseph Strickland, is very proud of its rich and respected legacy, while being well-positioned for even stronger growth in the years ahead.

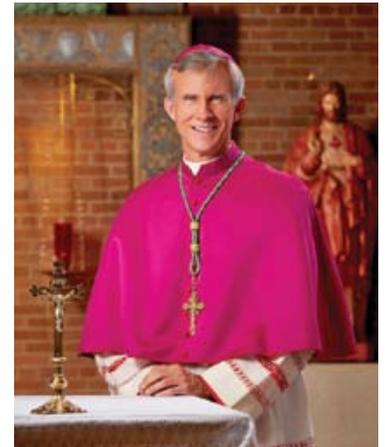
THE BISHOP THOMAS K. GORMAN CATHOLIC SCHOOL COMMUNITY

Moral and Spiritual Formation

At the heart of Bishop Thomas K. Gorman Catholic School is the spiritual formation of each student. With a permanent presence of clergy on staff, students are privileged to participate in weekly Mass, have access to the sacrament of Reconciliation, and participate in service projects and retreats as part of the curricular program of the school. Students have strong involvement in numerous school activities, with opportunities in co-curricular activities such as band, choir, strings, art, student government, Ambassadors, curricular clubs, and visual arts; as well as many ministry options, including Eucharistic ministry, music ministry and student retreats.

Spiritual, moral, and ethical development is the foundation of Bishop Gorman. Students are guided in ways that put faith into action to better themselves and the world around them. In addition to religion classes, students help plan and participate in weekly liturgies, annual retreats and seasonal prayer services. Bishop Gorman is also very rich in religious and cultural diversity. Non-Catholic students represent a significant portion of the student body, bringing a wide array of different faith traditions and are strongly encouraged to grow in their own faith communities.

Academics, faith, and involvement all come to life when students lend a helping hand: such as collecting canned goods, visiting the elderly, working in the food bank, or with special needs children. Bishop Gorman students experience the call of the Gospel as they participate as people in service. The spirit of service flows directly from the Gospel and is a constant reminder that all are called to share God-given talents.



A Message from Bishop Strickland

“One of the most important responsibilities we have as Christian Disciples is to create the best possible environment for our children in which to encounter the Living God - Father, Son and Spirit - and to help them establish a relationship with Him that is intentional and life-long. Since 1958, the leadership, teachers, staff, parents and benefactors of Bishop Thomas K. Gorman Catholic School have served the Catholic community here in the greater Tyler, TX area, providing a spiritual, moral and academic environment that supports this call to discipleship. I look forward to working with the next principal of Bishop Gorman as we fulfill this mission together for future generations of students.”

Bishop Joseph E. Strickland
Diocese of Tyler, Texas

Partial List of College Acceptances in recent years

Baylor University
Boston Conservatory at Berklee
Carnegie Mellon University
Case-Western Reserve University
Columbia University
Cornell University
Creighton University
Dartmouth College
Duke University
Embry-Riddle Aeronautical University
Florida Institute of Technology
Franciscan University
Georgia Tech
Gonzaga University
Millsaps College
Princeton University
Purdue University
Rice University
Sarah Lawrence College
Southern Methodist University
St. Louis University
Texas Christian University
The University of Notre Dame
Trinity University
United States Air Force Academy
United States Military Academy-West Point
University of Alabama
University of Michigan
University of Pennsylvania
University of Texas at Austin
University of Texas at Tyler
Villanova University
Wesleyan University (CT)
Yale University
and many others.



Academic Excellence

Bishop Thomas K. Gorman Catholic School provides a rigorous college preparatory curriculum that integrates spirituality, academics and citizenship with community service outreach. Student achievement is obvious through the many accolades students receive annually, including consistently strong recognition in the Duke University Talent Identification Program (about 60% of most middle school classes scoring in the top 5% in one of five areas on national standardized testing), high national university acceptance rates, and state recognition for academic competition.

Students are assessed and perform extraordinarily well annually in national measures including the Iowa Test, College Boards (PSAT, PLAN, SAT, ACT), and the Advanced Placement exams. Bishop Gorman challenges a diverse student body to grow, to learn, and to prepare themselves to be reasonable, questioning, moral citizens in their community.

With a proven track record of excellence in education, Bishop Gorman has been recognized as one of the top 50 Catholic schools in the nation by providing a challenging college preparatory curriculum. Many graduates of Bishop Gorman attend some of the top colleges and universities in the nation on full academic scholarships, fifteen in the past three years. Since 2004, nine Bishop Gorman graduates have accepted appointments to one of our nation's military academies. It's easy to see why this prestigious school community is consistently ranked and respected as one of the best in the nation.





The Performing and Visual Arts

The performing and visual arts are an integral part of the cultural development of students at Bishop Thomas K. Gorman Catholic School, as they help to foster a deep cultural appreciation that is vital to the development of the human condition. This school community is rich in artistic expression, evidenced by its 65% student participation rate. Opportunities in the arts include marching band, drama, choir, strings, visual arts, dance, photography, and musicals.

Students in the middle school grades all participate in band, orchestra, choir, and in visual arts classes. These curricular efforts are supported by annual trips to art galleries, choir and band competitions, as well as participation in one-act play contests and all-school musicals. Bishop Gorman's award-winning high school choir and band perform a wide array of music from classical to pop. Students excel in inter-scholastic competition at the local, regional, and state levels. The musical groups present at least two major public concerts, one in the fall and one in the spring.

Bishop Gorman students are offered many opportunities for enrichment in the visual arts. Curricular classes include training in a wide variety of media including pen and ink sketches, sculpture, photography, mixed media, fashion, and oil painting. In addition, students win top awards annually in local, state and national art competitions. In 2016, five of the twelve district-wide works selected to advance to the state VASE event were by Bishop Gorman students.



FAST FACTS



43

Faculty on staff including
11 Bishop Gorman alumni



25

international students
representing six nations



19.6

Years average
teaching experience



11

Years average
faculty tenure



Athletics

Physical development is a key component of the Bishop Thomas K. Gorman Catholic School formation, with a student participation rate of over 85%. Their athletic programs enrich the total Bishop Gorman experience by helping students learn teamwork, responsibility, initiative and independence, as well as developing their physical prowess and ability.

Bishop Gorman offers many opportunities for girls in both the middle and high school

including volleyball, cross country, swimming, basketball, soccer, track and field, softball, cheer, dance, golf, and tennis. Students have won many local, regional, and state level competitions. For its boys, Bishop Gorman offers many opportunities for both the middle and high school students including football, cross country, swimming, wrestling, basketball, soccer, track and field, baseball, golf, and tennis. The school has won many district, regional, and state championships in a wide number of these sports.

Bishop Gorman has a proud tradition of award winning athletic programs. As a member of the Texas Association of Private and Parochial Schools, Bishop Gorman has earned numerous District and State titles. In addition to the more traditional sports, the program has expanded to include swimming, wrestling, and lacrosse. Bishop Gorman has one of the highest percentages among East Texas private schools of athletes going on to compete in college athletics.



Crusader Alumni

The experience of community and family is a core component of a student's time at Bishop Thomas K. Gorman Catholic School in their preparation for leadership. Through strong academic and civic preparation, students are given the tools necessary to go out into the world and make a positive difference. This family does not end with graduation. The alumni program strives to provide opportunities for the continuation of the school's community through many annual activities coordinated by its energetic and recently appointed Director of Alumni.

The list of Bishop Gorman alumni and their accomplishments is outstanding. Their sense of community, support of their alma mater, and concern for students of today and tomorrow are impressive. From artists to teachers, business owners to CEOs, full-time mothers to government leaders, and PhD's to MD's, Bishop Gorman alumni are

diverse and varied. The school recognizes and applauds its alumni who are vital in maintaining the Bishop Gorman network. Eleven Bishop Gorman alumni currently serve as part of the school's faculty and staff.



FAST FACTS



9:1

Student-Teacher Ratio



100%

Class of 2016 students
accepted to post-secondary
academic institutions or
career training programs



\$6.7M

earned scholarships by 54
students in the Class of 2016



53

Eagle or Gold Scout awards
since 2002

The Position

The Principal is the chief academic and administrative officer of the school. As the academic leader of the campus, the Principal is responsible for all instructional and non-instructional functions of the school. Instructionally, the Principal oversees the staffing, curriculum, supervision, and assessment of the complete academic program. In non-instructional areas, the Principal is responsible for all professional personnel, support staff, student affairs, extracurricular activities, sports programs, as well as facilities management. Additionally, in conjunction with the President, the Principal assists in interacting with external constituencies, is engaged in advancement initiatives that promote a positive image for the school in the community, and helps foster alumni relations. As the chief administrative officer, the Principal is responsible for overseeing the day-to-day financial and administrative operations of the school.

To assist the Principal in executing these extensive responsibilities are capable mission-driven professionals in academics, student affairs, finance and alumni relations. The Principal is appointed by the Bishop of the Diocese of Tyler and reports to the school President. Together with the President, the Principal serves as a liaison between the Board of Directors and the school community and is evaluated annually by the Board.



Challenges and Opportunities

This is an important and promising time in the history of this distinguished and well respected school. After leading the Bishop Thomas K. Gorman Catholic School community with incredible passion and dedication for the past 19 years, the current Principal has decided to seek other opportunities. Respected throughout East Texas as an academically rigorous, Christ-centered, Catholic college preparatory institution, Bishop Gorman is in sound fiscal position and well-prepared to take advantage of its many inherent strengths. With strong diocesan support and its dedicated community of mission-driven stakeholders, this widely-recognized school is poised for an exciting and growth-filled future.

Through its strong working relationship with nearby St. Gregory Cathedral School, a PreK-5 U.S. Department of Education Blue Ribbon School, Bishop Gorman consistently meets its challenges and views them as opportunities to grow stronger in service to its students and the community. The school community is immensely proud of its Catholic identity and welcoming ethos, where students of all faiths feel welcomed and are encouraged to grow in their own beliefs and traditions. Maintaining this welcoming and inclusive culture will be a key expectation of the next Principal.



Challenges and Opportunities (CONTINUED)

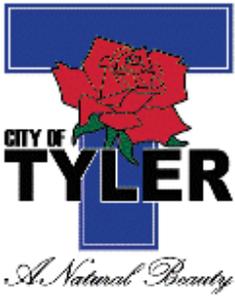
The next Principal will be expected to maintain an emphasis on best practices in teaching and learning while ensuring high standards of academic and co-curricular excellence in delivering the respected Bishop Gorman experience. Additionally, he or she will be an accomplished visionary who can effectively manage the challenges facing most Catholic schools across the country: sustaining and growing enrollment in a highly competitive market with a shrinking pool of prospective students, implementing contemporary curriculum and related student learning experiences, keeping tuition at affordable levels, providing adequate levels of tuition assistance, and continually updating facilities to support academics, athletics, the arts and co-curricular activities.



Desired Qualities and Characteristics

- Practicing Catholic in communion with the Church who is a faith-filled and Christ-centered servant leader that embraces, models, and champions the traditions, values, and welcoming ethos of this family spirit filled school community
- Advanced degree in an education related field with a minimum of 18 credit hours in educational administration and five years instructional and administrative experience in a college preparatory school
- Executive presence to inspire confidence, passion and persistence amongst all stakeholders in an ambitious, fast-paced, and results-oriented period of leadership change
- Proven executive leadership that promotes a spirited and welcoming family environment, while ensuring academic excellence for all students in a data-driven and strength-based curriculum that instills life-long Catholic values and a strong commitment to community service programs
- Exceptional communication, interpersonal, and public speaking skills while serving as the highly visible public face of the school in building constructive relationships with all stakeholders that inspire crucial support in its fundraising and enrollment initiatives
- Well-versed in creating the conditions for market leadership in a competitive faith-based college preparatory environment
- Accessible and approachable leadership style, with a willingness to relate to students while being extremely visible and interactive on campus and at school events
- Inspirational, humble, and authentic mentor who instills leadership in others
- Skilled at identifying, attracting, developing, and retaining high-quality educators with a commitment and passion for delivering a transformational Catholic educational experience
- Proven leadership in ongoing professional development, evaluation, and student assessment
- Familiar with managing the challenges and opportunities of a growing and diverse enrollment
- Fair, fun and compassionate executive who embraces collaboration while leading with missionary zeal





About Tyler

To understand the school and the community it serves, one must view the historical and cultural development of the city itself. Established in 1846, the Tyler community is a mixture of oil rich Texas and the old South. Due to the vast oil fields, Tyler was basically untouched by the hardships of the Great Depression and gave substance to the “oil rich Texas” persona. Yet, Tyler offers many other diverse cultural activities such as the symphony orchestra, theater, and community concerts.

From humble beginnings 150 years ago, and now boasting a population of over 110,000, Tyler offers the cultural diversity, quality education, health care, and recreational opportunities that are attractive to a diverse group of residents. Located 95 miles east of Dallas, Tyler is the advanced manufacturing, health-care and retail center of East Texas, as well as Texas’ first Certified Retirement City. As a regional educational and technology center, Tyler is the host for more than 20,000 higher education students, three colleges and universities, three regional billion-dollar hospital systems, and a growing variety of technology startups.

Tyler offers many reasons to visit and even more to stay. The springtime finds Tyler covered in the vivid colors created by the azaleas, dogwoods, and spring flowers. The arrival of the flowers is celebrated by the annual Tyler Azalea and Spring Flowers Trails in March and April. After the azaleas peak, then the roses begin their annual visit to bear proof that Tyler is “The Rose Capital of America”. The roses say goodbye in October with an encore performance during the Texas Rose Festival, the third weekend of October.

Tyler also boasts an active fine and performing arts community. The East Texas Symphony Orchestra was formed in 1936 and performs five concerts per year as well as special non-subscription performances, with many hosted at the world class Cowan Center for Performing Arts on the campus of the University of Texas at Tyler. The Tyler Youth Orchestra is in its 25th year and gives four concerts a year. Tyler Civic Theatre features five plays a season and a melodrama every April. Tyler Children’s School of Performing Arts offers a variety of children’s and adult productions throughout the season. Located on the campus of Tyler Junior College, the Tyler Museum of Art contains three galleries featuring a growing permanent collection of 19th and 20th century art and photography as well as special exhibits on loan.

Recreational activities abound in and around Tyler. The region is surrounded by 25 prime sporting lakes offering wonderful opportunities for fishing and boating. Golf enthusiasts will find eight clubs in the immediate area, providing a delightful mix of private and public courses. The City of Tyler also offers 25 city parks, with playgrounds, athletic fields, walking and bicycle trails, and many more perks. Finally, Tyler State Park offers families 985 acres of woods around a beautiful spring-fed lake. You can boat, swim, picnic, or pitch a tent. Truly in a league of its own, Tyler provides the opportunities of a large city with the hometown friendliness and quality of life of a small community.

FAST FACTS



11

consecutive years of
being recognized as a
Top 50 Catholic High School
in the nation



18

Honors and
AP Courses



20

AP Scholars in the
Class of 2016



To Apply

Please submit the following materials, confidentially and as separate PDF attachments in one email to Michael Furey. Please include Bishop Thomas K. Gorman Catholic School in subject field.

- Cover letter that expresses your interest and qualifications for leading Bishop Thomas K. Gorman Catholic School
- Current resume with all appropriate dates included
- Statement of Catholic educational philosophy
- List of five references with names, physical addresses, phone numbers and email addresses. No references will be contacted without your knowledge and approval



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