



VANDEBILT CATHOLIC HIGH SCHOOL

Houma, LA | vanderbiltcatholic.org

Principal

June 2020

The Diocese of Houma-Thibodaux is seeking
a new principal for Vanderbilt Catholic High School

About the Position

Vandebilt Catholic High School

POSITION SUMMARY

The school Principal respects Catholic values and aids faculty and students in Christian formation by exemplifying Catholic living, both in and out of the school. The Principal is the chief academic officer of the school and is responsible for the spiritual and academic formation of the students and the everyday operations of the school. The Principal works closely with the faculty, staff, and parents to achieve a climate and educational program that fosters high expectations of the individual as well as Catholic growth and formation within the school community. The Principal is appointed by the Bishop with recommendation of the President, the Superintendent of Catholic Schools, and representatives of the Consultative School Board. The Principal reports directly to the President.

GENERAL RESPONSIBILITIES

- The Principal is responsible for the spiritual and academic formation of the students and the everyday operations of the school.
- The Principal supervises the academic and religious programs of the school.
- The Principal respects Catholic values and aids faculty and students in Christian formation by exemplifying Catholic living, both in and out of the school.
- The Principal ensures that gospel values and Christian ethics are integrated into the curriculum, policies, and school life.
- The Principal works closely with the faculty, staff, and parents to achieve a climate and educational program that foster high expectations of the individual as well as Catholic growth and formation within the school community.
- The Principal provides positive, inspirational leadership with the ability to foster growth and a willingness for continued learning and leadership development.
- The Principal actively recruits qualified professionals who embrace the teachings of the Catholic Church.
- The Principal articulates the school's mission and vision, engaging the school community to ensure a school culture that embodies both.

QUALIFICATIONS

The candidate must be in full communion with the Church and meet the following minimum qualifications:

- Masters' degree or above with Certification in Educational Leadership or Certification in Administration/Supervision required
- Valid Teaching Certificate
- A minimum of five years of successful teaching experience and three years of administrative experience
- Must be a practicing Catholic in good standing with the Church who demonstrates commitment to and appreciation for the school's Catholic education, mission, and values
- Demonstrated leadership abilities to recruit and retain highly qualified teachers and to encourage their professional and spiritual growth
- Excellent written and oral communication skills

For a full job description, visit htdiocese.org/employment

About the School

Vanderbilt Catholic High School



Vanderbilt Catholic High School, founded by the Marianite Sisters of Holy Cross in 1870 and continued by the Brothers of the Sacred Heart, is a diocesan co-educational institution for grades 8-12 in the Diocese of Houma-Thibodaux. It serves to provide students with a holistic education that is rooted in religious values, structured through friendly discipline, nurtured by personal attention, and committed to academic excellence. It offers a college-preparatory curriculum and stresses a personal spiritual approach to the education of the whole student through diverse academic, athletic, and co-curricular programs.

The success of Vanderbilt's academic focus can be measured in the fact that the school's average composite scores on standardized tests have consistently been well above local, state, and national averages. Use of multi-sensory teaching techniques captured the attention of the National Catholic Educational Association's journal *Momentum* and of *Today's Catholic Teacher* magazine. The latter publication chose to honor Vanderbilt as one of the 25 most innovative Catholic schools in the nation for the past 25 years.

Emphasizing the importance of prayer, each school day and class period commences with students and faculty praying together. Morning Mass is also offered in the school's chapel. School-wide liturgies are celebrated at least twice a month; additionally, seasonal religious rituals are observed. Each Vanderbilt Catholic student receives approximately 150 hours of faith instruction per year through daily religion classes. In turn, this faith instruction is practiced by Vanderbilt Catholic students contributing over 20,000 service hours per year to the school, the Church, and the community.

The campus ministry program at Vanderbilt Catholic recognizes that it is through the Catholic school's special Charism that students gain an experience of the teaching of the Church in a faith community that complements the family and is directed toward the local parish. Juniors and Seniors who join Campus Ministry further develop their faith and share in fellowship with other members.

- The class of 2018 was offered **\$6.2 MILLION** in scholarships from colleges, universities, and the TOPS program - an average close to \$40,000 per graduate.
- **46** National Merit Scholars, 2 Finalists and 1 Commended Student from the Class of 2019.
- In just two years, Vanderbilt has awarded **65** Sacred Heart Scholar Awards to those students who have earned 30+ on their ACT.
- The ACT average composite score from the Class of 2018 was **23.8**, nearly 5 points higher than the state average.

About the Diocese

Vandebilt Catholic High School



THE DIOCESE OF HOUMA-THIBODAU

The Roman Catholic Diocese of Houma-Thibodaux was formed out of the Archdiocese of New Orleans on June 5, 1977. The area covers the civil parishes of Terrebonne, Lafourche, parts of St. Mary (Morgan City and Amelia), and part of Jefferson (Grand Isle). The diocese includes 38 Church Parishes, 6 Mission Communities of Faith, 9 Catholic Elementary Schools, 2 Catholic High Schools, 1 PreK3-12th Catholic School, and several Diocesan Offices (including Catholic Charities) that serve and support our churches, schools, and the local community. Following Jesus' instruction presented in Matthew 28:19, the mission of the Diocese of Houma-Thibodaux, simply put, is to form missionary disciples of Jesus Christ.

THE LOCAL COMMUNITY

Vandebilt Catholic is located in Houma, the largest city in and the parish seat of Terrebonne Parish, the second-largest parish in the state in terms of land area.

Many unincorporated areas are adjacent to the city of Houma. If the populations of the urbanized census-designated places were included with that of the city of Houma, the total would exceed 60,000 residents. The total population of Terrebonne Parish is currently estimated at 111,000. The city was named after the historic Native American tribe of Houma people, believed to be related to the Choctaw.

The draw of authentic Acadian culture mixed with progressive economic development make our area the right place to call home. With a thriving economy, a diverse environment, a world class medical community, outstanding education, plantation homes, and excellent dining and entertainment, the bayou region of South Louisiana provides the perfect environment.

South Louisiana is special. You feel it immediately when you arrive. Our culture, faith, music and food will entice you to stay. The "Cajuns" make up the largest cultural group of people in this region of the state. These French-Acadian descendants are defined as much by their language and their culture as their "joie de vivre," or love for life. Our communities are modern, but the roots of our Cajun culture are still flourishing.

Applying for the Position

Vandebilt Catholic High School

- Salary ○ Commensurate with qualifications and experience
- To apply, please include ○ For consideration, please submit a cover letter, resume, completed application, and transcripts to hr@hdiocese.org, or mail to Human Resources Director, P.O. Box 505, Schriever, LA 70395. The application form may be obtained from the following: hdiocese.org/catholic-schools or by calling (985) 850-3114.
- Application Deadline ○ Applications are now being accepted until June 12, 2020, or until the position is filled.

The Diocese of Houma-Thibodaux is an Equal Opportunity Employer and does not discriminate against applicants or employees by reason of race, color, religion, sex, national origin, age, disability, veteran status, genetic information, or any other basis prohibited by applicable law.*

**The Diocese, in its sole discretion, reserves the right to require "practicing Catholic" to be a qualification for a position.*



THE DIOCESE OF
HOUMA  THIBODAUX

Diocese of Houma-Thibodaux Pastoral Center
2779 Highway 311 | PO Box 505 | Schriever, LA 70395
(985) 868-7720 | hdiocese.org